





THEREF

THE REFEREES' WEBSITE

REFEREE ASSESSMENT REPORT 2015/16



Match Details

FIXTURE	 Watford	0-0	West Bromwich Albion 
COMPETITION	Barclays Premier League		
DATE (KICK OFF TIME)	15/08/15 (15:00)		
VENUE	Vicarage Road, Watford		



Appointed Officials

		MARK	BAND
 REFEREE	TIERNEY, Paul	8.5	EXCELLENT
 ASSISTANT REFEREE 1	KIRKUP, Peter	8.0	GOOD
 ASSISTANT REFEREE 2	BRYAN, David	8.0	GOOD
 4 TH OFFICIAL	DEAN, Michael	8.0	GOOD
 ASSESSOR	ADAM		



SECTION A – THE REFEREE

1 | IDENTIFICATION OF FOUL CHALLENGES

ACCURACY The referee's ability to accurately distinguish between fair and foul challenges.	<div style="display: flex; justify-content: space-between; width: 100%;"> <div style="width: 15%; background-color: red; color: white; text-align: center;">UNACCEPTABLE</div> <div style="width: 25%; background-color: orange; color: white; text-align: center;">POOR</div> <div style="width: 25%; background-color: yellow; color: black; text-align: center;">SATISFACTORY</div> <div style="width: 15%; background-color: lightgreen; color: black; text-align: center;">X GOOD</div> <div style="width: 15%; background-color: green; color: white; text-align: center;">EXCELLENT</div> <div style="width: 10%; background-color: darkgreen; color: white; text-align: center;">OUTSTANDING</div> </div>
CONSISTENCY The referee's consistency in identification & penalising of foul challenges.	<div style="display: flex; justify-content: space-between; width: 100%;"> <div style="width: 15%; background-color: red; color: white; text-align: center;">UNACCEPTABLE</div> <div style="width: 25%; background-color: orange; color: white; text-align: center;">POOR</div> <div style="width: 25%; background-color: yellow; color: black; text-align: center;">SATISFACTORY</div> <div style="width: 15%; background-color: lightgreen; color: black; text-align: center;">X GOOD</div> <div style="width: 15%; background-color: green; color: white; text-align: center;">EXCELLENT</div> <div style="width: 10%; background-color: darkgreen; color: white; text-align: center;">OUTSTANDING</div> </div>
OVERALL MARK An overall mark out of 10 in accordance with the guidelines for this category.	<div style="display: flex; justify-content: space-between; width: 100%;"> <div style="width: 15%; background-color: red; color: white; text-align: center;">UNACCEPTABLE</div> <div style="width: 25%; background-color: orange; color: white; text-align: center;">POOR</div> <div style="width: 25%; background-color: yellow; color: black; text-align: center;">SATISFACTORY</div> <div style="width: 15%; background-color: lightgreen; color: black; text-align: center;">8.4 GOOD</div> <div style="width: 15%; background-color: green; color: white; text-align: center;">EXCELLENT</div> <div style="width: 10%; background-color: darkgreen; color: white; text-align: center;">OUTSTANDING</div> </div>
COMMENTS Brief comments by the assessor, applied to this category, with reference to specific incidents where appropriate.	<p>Tierney had very little to do in the first half, with very few fouls to call and incidents to judge, but he did what he had to well. The second half livened up a bit and Tierney had a few more situations to deal with, but still looked very comfortable and self-assured. He demonstrated an eagerness to allow the game to flow, allowing quick free kicks where possible (first in the 8th minute). Foul detection was good but not perfect, there were a few missed fouls, especially on 44 minutes for a clear push, but Tierney should have been helped out by his assistant who was far better placed. On a separate note, Tierney perhaps forgot to make use of the vanishing spray on 16 minutes for a free kick close the penalty area.</p>

2 | POSITIONING & MOVEMENT

READING OF THE GAME The referee's ability to see play developing & adjust positioning & movement accordingly.	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	X EXCELLENT	OUTSTANDING
POSITIONAL AWARENESS The referee's awareness of his surroundings, including position of the players & the ball.	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	X EXCELLENT	OUTSTANDING
OVERALL MARK An overall mark out of 10 in accordance with the guidelines for this category.	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	8.8 EXCELLENT	OUTSTANDING
COMMENTS Brief comments by the assessor, applied to this category, with reference to specific incidents where appropriate.	Positionally, Tierney was excellent. There were clear patterns in his movement and it was obvious he was reading the game ahead and adjusting his position accordingly. This paid off and Tierney was virtually always well placed to judge incidents. Only on one occasion did Tierney have dodge play when he didn't anticipate a pass. Tierney jogged backwards throughout, especially when the defence had possession of the ball so he could move up the pitch whilst keeping his eyes on the ball, and also sidestepped when the ball was played down the touchlines, so his body was always facing the play. This aspect of Tierney's performance was very impressive.					

3 | MAN MANAGEMENT

TECHNIQUES The methods used by the referee to manage situations and cooperate with the players.	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	X EXCELLENT	OUTSTANDING
EFFECTIVENESS The success of the methods used by the referee to manage players & situations.	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	X EXCELLENT	OUTSTANDING
OVERALL MARK An overall mark out of 10 in accordance with the guidelines for this category.	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	8.5 EXCELLENT	OUTSTANDING
COMMENTS Brief comments by the assessor, applied to this category, with reference to specific incidents where appropriate.	Tierney demonstrated strong man management skills at various points in the game. Twice during the course of the game (38', 90+2') the referee delayed play in order to speak to players and calm them down, which was effective. Tierney also did this following a rash challenge on 57 minutes, but in this instance a yellow card probably would have been a more appropriate course of action. It was also nice to see Tierney having a laugh with a player on 64 minutes and it was evident that Tierney was communicating with the players throughout.					

4 | DISCIPLINARY SANCTIONS

ACCURACY The accuracy of the referee's identification of cautionable and dismissable offenses.	UNACCEPTABLE	POOR	SATISFACTORY	X GOOD	EXCELLENT	OUTSTANDING
CONSISTENCY The referee's consistency in identifying cautionable and dismissable offenses.	UNACCEPTABLE	POOR	SATISFACTORY	X GOOD	EXCELLENT	OUTSTANDING
OVERALL MARK An overall mark out of 10 in accordance with the guidelines for this category.	UNACCEPTABLE	POOR	SATISFACTORY	8.2 GOOD	EXCELLENT	OUTSTANDING
COMMENTS Brief comments by the assessor, applied to this category, with reference to specific incidents where appropriate.	Tierney correctly issued 3 cautions, all for reckless challenges. As touched on above, he perhaps should have cautioned West Brom's Dawson on 57 minutes for a tackle, but opted to speak to the player instead. Tierney also missed an act of simulation when West Brom's Berahino went to ground under no contact from the Watford goalkeeper. Tierney awarded a goal kick but replays concluded that Berahino had not been touched, so a caution should have been issued for simulation. When Tierney issued a caution on in added time at the end of the game, the offending player quickly ran away and, rather than calling him over to show the card, Tierney instead ran over to the player to show it. Tierney should have been firmer here and more authoritative by calling the player to him to issue the caution.					

5 | FITNESS

OVERALL MARK	SATISFACTORY	GOOD	8.5 EXCELLENT	
COMMENTS	Tierney demonstrated an excellent level of fitness. In particular, on 39' minutes, Tierney sprinted from one end of the pitch to the other very quickly following a long ball. He was always up with play and demonstrated good stamina levels.			

6 | OVERALL GAME MANAGEMENT & APPLICATION OF THE L.O.T.G

GAME MANAGEMENT The referee's overall management of the occasion and handling of the match.	UNACCEPTABLE	POOR	SATISFACTORY	X GOOD	EXCELLENT	OUTSTANDING
APPLICATION OF THE L.O.T.G The referee's knowledge and accurate implementation of the L.O.T.G throughout.	UNACCEPTABLE	POOR	SATISFACTORY	X GOOD	EXCELLENT	OUTSTANDING
OVERALL MARK An overall mark out of 10 in accordance with the guidelines for this category.	UNACCEPTABLE	POOR	SATISFACTORY	8.4 GOOD	EXCELLENT	OUTSTANDING
COMMENTS Brief comments by the assessor, applied to this category, with reference to specific incidents where appropriate.	Despite this only being Paul Tierney's 2 nd ever Premier League match, he looked completely unflustered and remained calm and composed throughout. Decisions were confidently made and generally very accurate. Overall, despite not being a challenging match, Tierney managed the game and the players effectively. His application of the L.O.T.G was sound, although there were a few throw in decisions that perhaps went the wrong way.					

7 | OVERALL MARK

CATEGORY	MARK	BAND
1	8.4	GOOD
2	8.8	EXCELLENT
3	8.5	EXCELLENT
4	8.2	GOOD
5	8.5	EXCELLENT
6	8.4	GOOD
OVERALL Add the above marks together and divide by 6. Round up or down to the first decimal place. In instances where the referee has made 1 or more major errors, this mark is limited to 7.9.	8.5	EXCELLENT



SECTION B – THE ASSISTANT REFEREES

1 | OFFSIDE ACCURACY

ASSISTANT REFEREE 1	UNACCEPTABLE	POOR	SATISFACTORY	X GOOD	EXCELLENT	OUTSTANDING
ASSISTANT REFEREE 2	UNACCEPTABLE	POOR	SATISFACTORY	X GOOD	EXCELLENT	OUTSTANDING
COMMENTS	Both assistants were very limited in the number of offside decisions they had to make, but were always in line and on hand to call these when needed. AR2 possibly missed an offside on 67 minutes following a deflection.					

2 | TEAMWORK & COMMUNICATION

ASSISTANT REFEREE 1	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	EXCELLENT	OUTSTANDING
ASSISTANT REFEREE 2	UNACCEPTABLE	POOR	SATISFACTORY	GOOD	EXCELLENT	OUTSTANDING
COMMENTS	Assistant 2 missed a push right in front of him on 44 minutes. Assistant 1 had several debatable throw in decisions, notably on 68 minutes when the throw was (in my opinion wrongly) awarded to Watford rather than West Brom.					

3 | OVERALL MARKS

ASSISTANT REFEREE 1	UNACCEPTABLE	POOR	SATISFACTORY	8.0 GOOD	EXCELLENT	OUTSTANDING
ASSISTANT REFEREE 2	UNACCEPTABLE	POOR	SATISFACTORY	8.0 GOOD	EXCELLENT	OUTSTANDING
COMMENTS	A standard performance by the assistant referees but they could have helped the referee more than they did, especially considering it was only his 2 nd Premier League game.					



SECTION C – THE 4TH OFFICIAL

1 | CONTRIBUTION TO THE TEAM

OVERALL MARK	POOR	SATISFACTORY	8.0 GOOD
COMMENTS	Mike Dean did a reasonably good job as 4 th official, although on several occasions during the course of the match he did not properly deal with dissent from the West Brom manager, Tony Pulis. Especially on 68 minutes when Pulis directed aggressive gestures towards the referee with his arms.		